**OSSTF District 21 Status of Women**

 ***Woman of Distinction Award Nomination Package 2019***

Purpose and Rationale

The Woman of Distinction Award celebrates OSSTF District 21 women who exemplify and demonstrate a positive impact on girls, women, and OSSTF Members, in a variety of professional, public and personal capacities. The nomination process and criteria for the award are presented below.

Nomination and Selection Process

* Both nominees and nominators must be OSSTF District 21 members.
* District 21 Status of Women Committee Members and Branch/Unit Presidents will receive nomination packages at their respective council/ committee meetings. They will then be asked to distribute paper copies to their members: they should also advise members that electronic copies can be obtained by emailing Tracey at district21@osstf21.ca (or phoning 905 574-8285).
* Completed nomination packages must be returned to the OSSTF District 21 office via Branch/Unit Status of Women Representatives, or Branch/Unit Presidents. Alternatively, they can be dropped off/mailed internally to the Status of Women Committee Chair as the District 21 office by **April 26, 2019**.
* The District Status of Women Committee will select Woman of Distinction Award recipients at its status of women meeting by assessing the applications based on the award criteria, the service of the individual and voting. The District Status of Women Committee regrets that only successful nominees (1 per unit or branch) will be notified.
* CE, PSSP, ESL and PECW Bargaining Units will qualify each for one award. OCTU will qualify for two awards, and the TU will award one award per branch, per year.
* The Status of Women Committee recommends that awards are presented at each bargaining units Annual General Meeting (with the exception of the teachers’ unit) by the Unit Status of Women Representative, Or Branch/Unit President. However, given the potential for numerous TU award winners, the awards will be not presented at the TU’s AGM. Each teacher branch president, usually at the May or June staff meeting (in the union discussion session), will be present the award.
* The District Status of Women Committee will vet nomination packages in Executive Session to ensure confidentiality. With the winner’s consent, however, nomination information may be read as part of the award presentation at the branch or AGM of the recipient’s respective bargaining unit. Nominators are encouraged to keep a copy of the original nomination package as the original application will not be returned. All nomination packages will be archived at the District Office for a period of two years. Then after the two years they will be shredded.

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**Award Criteria**

Successful award recipients will demonstrate excellence in some or most of the following areas:

* LEADERSHIP: Award recipients act as formal or informal **leaders** who mentor, motivate, encourage, and support **colleagues.**
* EQUITY AND INCLUSION: Award recipients create and model an inclusive learning and/or working environment.
* POSITIVE ROLE MODEL: Award recipients act as a positive role model to staff and students in their workplace, demonstrating how to effectively deal with conflict and adversity.
* STATUS OF WOMEN AT WORK: Award recipients work to improve the lives of girls and women in their **workplace.**
* STATUS OF WOMEN IN THE COMMUNITY: Award recipients work to improve the lives of girls and women in the broader **community.**
* PARTICIPATION: Award recipients demonstrate past and/or present active participation in federation.

Nominee’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominee’s School/Workplace/Unit: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominee’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator’s Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator’s Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Branch/Unit President’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Branch/Unit President’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| * STATUS OF WOMEN AT WORK: Describe the work of your nominee to improve the lives of girls and women at your **workplace.**
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| * STATUS OF WOMEN IN THE COMMUNITY: Describe the work of your nominee to improve the lives of girls and women in the broader **community.**
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| * EQUITY AND INCLUSION: Discuss how your nominee creates and models an inclusive learning and/or working environment.
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| * POSITIVE ROLE MODEL: Award recipients act as a positive role model to staff and students in their workplace, demonstrating how to effectively deal with conflict and adversity.
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| * LEADERSHIP: Award recipients act as formal or informal **leaders** who mentor, motivate, encourage, and support **colleagues.**
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