

Letter of Agreement

Between

The Hamilton-Wentworth District School Board

And

Ontario Secondary School Teachers' Federation, District 21
Office, Clerical, Technical Bargaining Unit (OCTU)

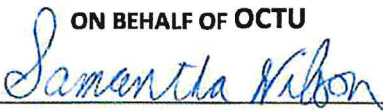
RE: Hourly Rate of Pay for OCTU Casual Staff Performing Data Cleanup and Additional support in the Remote Learning Program

Due to an extraordinary request as a result of the COVID-19 demands, the creation of the Remote Learning Program and the merger of student data between Power School and Parent Portal, and parent access to Parent Portal, the Parties agree to the following on a without prejudice and precedent setting basis:

1. The Board will pay OCTU casual staff who have been assigned as additional support to work on data cleanup with the IIT department or additional support in the remote learning school at the hourly rate of \$23.98 which is equal to an OCTU Grade 7 hourly rate.
 - a) This rate shall be paid to any OCTU casual staff who have worked in this assignment for 10 consecutive days or more and shall be retroactive to the first day of such assignment. OCTU casual staff will be paid the casual rate of pay until they have completed ten (10) consecutive work days;
 - b) This rate shall continue for the duration of assignment for any OCTU casual staff that work in this role.
 - c) This agreement shall end upon completion of the data cleanup task as assigned by IIT/ additional support in the remote learning school or the cessation of a casual assignment. The Board reserves the right to cease the additional support at anytime.
2. The Parties further agree that this letter of agreement is non-grievable.
3. All other casual supply assignments will be paid in accordance with Article C1 a) of the local collective agreement;
4. The terms of this letter of agreement is considered external to the terms and conditions of the collective agreement and will not form part of any ongoing agreement between the parties.

Dated at Hamilton this 24th day of November 2020.

ON BEHALF OF OCTU



ON BEHALF OF THE BOARD

